

# **PRESIDENT** Regina Angelorum Academy



## **JULY 2023**

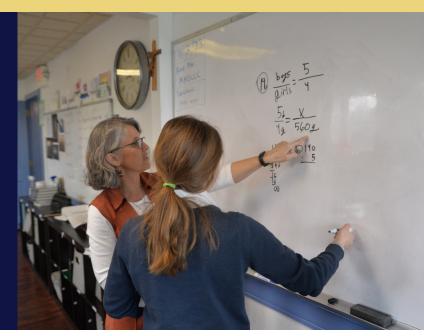
Search Conducted By:

**TRINITY EXECUTIVE PARTNERSHIP** *Your Catholic Connection for Executive Search*  **Regina Angelorum Academy** is an independent Catholic classical liberal arts school for students in PreK-8<sup>th</sup> grade. Located in Ardmore, PA, RAA is 5 miles west of Philadelphia and in the heart of the Main Line, drawing students from Chester, Delaware, Montgomery, and Philadelphia counties. Transportation is provided within a 10-mile radius.

The school is committed to the joyful Christian formation of students, inspiring them to pursue wisdom and grow in virtue. It supports parents in their fundamental role as primary educators of their children and in their vocation to lead them to the truth. One distinctive example of the partnership between parents and school is our Wait Until (After) 8<sup>th</sup> pledge: we postpone introducing smartphones and social media to students until (at least) after 8<sup>th</sup> grade in order to foster a community attentive to what is real and hospitable to deep friendship.

#### **A CLASSICAL EDUCATION**

A Classical Liberal Arts curriculum builds on the natural intellectual development of children and blends seamlessly with the holistic Catholic vision of the human person: mind, body, and spirit. RAA believes that this time-tested educational method is the best way to bring children to Christ, to fulfill their mission as a Catholic school, and to cultivate a lifelong love of learning. Throughout each day, RAA's dedicated faculty and staff inspire students to excellence, encouraging them to think critically, to ask "why" of the world around them, and to express themselves persuasively and with conviction.



# Truth, Beauty & Goodness

Truth, beauty and goodness are unifying themes at Regina Angelorum Academy. Classroom learning, lesson plans, and enrichment activities are created to inspire the pursuit of truth while seeing the beauty and goodness in all of God's creation.



#### Mission

Regina Angelorum Catholic School challenges students and their families in a communal and academic setting to be joyful saints through Catholic faith formation, classical wisdom, and virtue in action.

#### **KEY ROLES & RESPONSIBILITIES**

As a growing school community, Regina Angelorum Academy is transitioning to a President/Principal model of administration. In 2007, a core of founding families seeking to institute an academically excellent and authentically Catholic education opened the school for 29 students. The dedication of our principal, faculty, board and families, as well as the support of our pastor, have enabled the school to thrive: in 2023 the student body surpasses 170 and fills our current building. Regina Angelorum Academy is now positioned to move into its next stage of growth and development: enlisting a President to lead our administration will advance this goal.

The **President** will serve as the chief executive and report to the Board. The President will be responsible for the overall direction of the school, focusing on strategic vision, development, facility planning, and external affairs. The Principal will report to the President and be responsible for all day to day functions including curriculum, faculty guidance, student life, and adherence to mission and excellence.

Key areas include:

- Development and implementation of a Strategic Plan to be approved by the Board.
- Continued enhancement of the Development function (and implementation) to ensure financial resources are consistent with capital growth objectives.
- Research, study, analysis and presentation of a feasible plan for a permanent facility to meet growth and functional needs including instruction, athletics and green space. (The timeline for a new facility is approximately 2-3 years, or sooner.) The plan will also incorporate the potential possibility of expansion into secondary education and associated requirements.
- Human resources functions, in conjunction with the Principal, including hiring/firing, staff development, compensation and overall quality controls (i.e. ensuring adherence to state and federal laws and regulations).
- Lead marketing and enrollment efforts working in concert with the Principal and staff.

- Set the appropriate tone for the executive leadership of the school.
- Effectively manage the budget and finances of the school with Board direction.
- Ensure institutional commitment to the magisterium and adherence and enhancement to a truly classical Catholic education.
- Collaborate with the Principal in the continuation and improvement of the overall student experience and student life opportunities.
- Serve as the "point" person with the Archdiocese of Philadelphia.
- Represent Regina Angelorum Academy to a multitude of external constituencies, fostering a positive view of the school.
- Ensure excellent and timely communication with parents and provide formal and informal opportunities for engagement with RAA's strategic goals and initiatives (i.e. development, facility planning, etc.).

#### QUALIFICATIONS

- Devout practicing Catholic
- Dedicated to the advancement of Catholic classical education
- Graduate degree
- Excellent verbal and written communication skills
- Strong management leadership expertise
- Successful experience interacting with a Board

- Significant experience and/or exposure in academia through board or volunteer activities
- Ability to develop strong lasting relationships with faculty, staff, students, parents, Diocese and other constituencies
- Development experience including firsthand fundraising at multiple levels—annual events, annual giving, major gifts, etc.
- Business experience would be a plus



A joyful pursuit of faith and reason

### Academically Excellent Faithfully Catholic

The Regina Academies are four independent Catholic schools that provide an exceptional classical education to students in the Philadelphia area. As a Catholic school, the Regina Academies' curriculum is grounded in the two pillars of <u>faith and reason</u>, what St. John Paul II called the two wings that allow us to rise to the contemplation of truth. When students are formed in this truth, they experience joy in the classroom and that carries through to joy in the home.



For more information please visit:https://reginaangelorumacademy.org/https://reginaacademies.org/

Regina Angelorum Academy has engaged Trinity Executive Partnership to facilitate this search. Interested and qualified candidates should submit a cover letter and resume to:

> **Richard D. Sbarbaro, Managing Partner TRINITY EXECUTIVE PARTNERSHIP**

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